

Eliminating Disparities Draft Recommendations

7.25.21

Health Care Access and Quality			
Ideas from IMTF 6.15 Meeting	Themes from the Family Listening Sessions/Partner Surveys	Opportunities from Partner Surveys	Draft Recommendations
<ul style="list-style-type: none"> <li>• Cultural competence/relevance training/Implicit Bias training (incentives vs penalties)</li> <li>• Community input in how to delivery the clinical experience</li> <li>• 12 months Post-partum Medicaid coverage</li> <li>• Metric requirement for funding (including incentives and disincentives) that keep Medicaid payers and all state funding recipients accountable</li> <li>• Make funding accessible for smaller community partners (application process can be a significant barrier)</li> <li>• Obtain more input for grass roots members of the community on how funding is distributed and what programs to deploy.</li> </ul>	<ul style="list-style-type: none"> <li>• Racial bias in medical care is real and it puts Black women's lives at risk</li> <li>• Access is critical to doulas, midwives and other advocates integrated into the healthcare system to provide culturally competent prenatal, birth, and postpartum care and support.</li> <li>• The type of health insurance you have determines the type of health care you receive</li> <li>• We need to begin rebuilding trust among providers, families, and communities</li> <li>• Black patients prefer to be seen by black providers</li> </ul>	<ul style="list-style-type: none"> <li>• Address racial bias systemically</li> <li>• Enforce accountability</li> <li>• Enhance community based mental health supports</li> <li>• Incentivize programmatic and fiscal policy innovation in health care delivery</li> <li>• Provide universal health care access</li> <li>• Reform health insurance markets</li> </ul>	<ul style="list-style-type: none"> <li>• Prioritize medical appointments for Black women to ensure availability of early prenatal services</li> <li>• Increase monitoring and public reporting of patient satisfaction, by race, and patient experience in health care through Title V.</li> <li>• Provide Medicaid reimbursement for doula services and fund start-up grants in the communities without Black led doula organizations.</li> </ul>

## Education Access and Quality

Ideas from IMTF 6.15 Meeting	Themes from the Family Listening Sessions/Partner Surveys	Opportunities from Partner Surveys	Draft Recommendations
<ul style="list-style-type: none"> <li>• Lack of understanding about insurance; is that about medicaid or financial plans? Financial Literacy will be very important.</li> <li>• Individuals need to know how to access plans and understand what maternity benefits that are available.</li> <li>• What is the education that is needed in preschool education and eliminating infant mortality. Need to see the connection.</li> <li>• Upstream strategies means the health of the mom is super important and knowledge about childbirth, etc.</li> <li>• If the goal is to eliminate focus must be on both adult (parent) and child. Early education when done right is a protective factor. Trauma stress, abuse are risk factors that we need to lean into these strategies.</li> <li>• The buckets need to be different from family planning and health standards</li> <li>• Short of eliminating the boundaries (funding streams that need to go to schools most in need) are we able to hold them accountable?</li> <li>• What is the capacity building within and across state agencies? Some individuals weren't even aware of the reports.</li> <li>• Timely data reported so it is usable to educate the public.</li> </ul>	<ul style="list-style-type: none"> <li>• Lack of access to services and information about services perpetuates inequality</li> <li>• The neighborhood in which people reside affects their educational achievement and socio-economic opportunities in life</li> <li>• Access to quality early childhood education is vital to helping communities thrive</li> <li>• We need stronger education around women's preconception care and health</li> </ul>	<ul style="list-style-type: none"> <li>• Mandate health and sex education</li> <li>• Minimize the financial burden of education</li> <li>• Provide enhanced professional training &amp; development</li> <li>• Provide enhanced guidance and support to students</li> <li>• Design and implement a safe sleep messaging campaign</li> <li>• Provide vocational skill-building programs</li> <li>• Address racial bias systemically</li> </ul>	<ul style="list-style-type: none"> <li>• Expand income limits for publicly funded child care benefits to reduce the burden of child care costs for additional lower- or moderate-income families.</li> <li>• Increase marketing for the College Credit Plus program so that students in all districts are aware of their post-secondary education access options.</li> </ul>

**Economic Stability**

Ideas from IMTF 6.15 Meeting	Themes from the Family Listening Sessions/Partner Surveys	Opportunities from Partner Surveys	Draft Recommendations
<ul style="list-style-type: none"> <li>• Based on the policies for our support services (SNAP, childcare, public assistance, etc.) based on the income of the individual.</li> <li>• "Benefits cliff"</li> <li>• We have to address poverty; income/wages; livable wage</li> <li>• Cultivating/making space for champions who are Black/African American</li> <li>• Messaging beyond a single program/intervention; linking the need of supporting Ohioans to work regardless of program</li> <li>• Policy, funding and developing standard that allows for a sliding scale of assistance. (Ex. eliminate "cliff" w/ sliding scale of support)</li> <li>• What has been the barrier to addressing the benefits cliff in the past?--Learn for future.</li> <li>• Language; messaging--resonate w/ appropriate audiences; anticipating and acknowledging and concerns in messaging</li> <li>• Think who the right messengers are. (Ex. OBR; lack of workforce for economic growth/success; describing how we can get more Ohioans to work)</li> </ul>	<ul style="list-style-type: none"> <li>• The benefits cliff is real and a barrier to progress</li> <li>• Lack of access to basic needs and safe, affordable housing is a significant barrier to economic progress</li> <li>• Many experience a vicious cycle of economic struggle</li> </ul>	<ul style="list-style-type: none"> <li>• Address the racial wealth gap</li> <li>• Develop policies to address the 'benefits cliff'</li> <li>• Develop policies for the equitable distribution of resources</li> <li>• Develop new and localized funding streams and policies</li> <li>• Develop policies to encourage self-sufficiency</li> <li>• Encourage equity-based business development hiring, training, and pay practices</li> <li>• Provide financial literacy courses</li> <li>• Reform wage and public benefits policies</li> <li>• Provide structural supports for parents and families</li> </ul>	<ul style="list-style-type: none"> <li>• Review eligibility policies to determine what or how policies can change to ease people off of programming to encourage self-sufficiency. Determine which services need federal, state or local approval.</li> </ul>

- Supporting/helping business community; language that resonates w/ current GA; preparing people for work; ensuring Ohioans are employed; benefits for employers
- Costs less to support employment of Ohioans than allowing existing barriers for Ohioans and employers to lack needed support and workforce
- Impact/influence of messaging from government changes how other partners approach the work
- Help business community and employers understand how lack of livable wage creates a need for support; prevents self-sustainability
- Message need/opportunity in alignment w/ districts of elected officials (Ex. data for their district)

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**Neighborhood And Built Environment**

Ideas from IMTF 6.15 Meeting	Themes from the Family Listening Sessions/Partner Surveys	Opportunities from Partner Surveys	Draft Recommendations
<ul style="list-style-type: none"> <li>• Pressure looking at opening/closing, access to quality-- talked about having access to care and hospitals, laws can't close a baby unit, must be within square footage of the neighborhood</li> <li>• Public safety</li> <li>• Trust - from stories the prevent outreach, to support engagement</li> <li>• Access to healthy foods and grocery stores, cities without grocery stores, rely on corner stores</li> <li>• Door to door access to transportation in program design</li> <li>• Create transportation service delivery standards</li> <li>• Monitor programs and services for quality to increase trust</li> </ul>	<ul style="list-style-type: none"> <li>• Infrastructure and systemic inadequacies (transportation, digital divide) inhibit access to resources and opportunities</li> <li>• There is a lack of access to high quality food in neighborhoods</li> <li>• The economic disparities are visible by neighborhood</li> </ul>	<ul style="list-style-type: none"> <li>• Reform housing policy to make it more consumer friendly</li> <li>• Provide access to healthy nutritious food options</li> </ul>	<ul style="list-style-type: none"> <li>• Prioritize pregnant women in housing support program and provide support through, at least, the baby's first birthday.</li> <li>• Increase access to fresh foods in Black communities.</li> </ul>

**Social and Community Context**

Ideas from IMTF 6.15 Meeting	Themes from the Family Listening Sessions/Partner Surveys	Opportunities from Partner Surveys	Draft Recommendations
<ul style="list-style-type: none"> <li>• Fund Education, awareness and empowerment of the people</li> <li>• Tie outcomes to folks’ funding be accountable to your work</li> <li>• Think about systems in addition to individuals</li> <li>• Create political will</li> <li>• Name the problem of racism as you will not solve a problem you cannot name</li> </ul>	<ul style="list-style-type: none"> <li>• We need greater access to mental health services</li> <li>• The exclusion of men and fathers has both social and economic consequences</li> <li>• We need safer communities, increased community participation and leadership</li> </ul>	<ul style="list-style-type: none"> <li>• Increase opportunities for black youth</li> <li>• Increase cultural competence and black representation</li> <li>• Reform the criminal justice system</li> <li>• Strive to achieve equity and inclusion</li> <li>• Design and implement community driven solutions</li> <li>• Enhance public infrastructure to increase access &amp; equity</li> </ul>	<ul style="list-style-type: none"> <li>• Modify eligibility criteria for programming to ensure that fathers can independently participate or that the WHOLE family is encouraged and able to access resources and supports.</li> <li>• Regularly convene mayors and local elected officials in the 11 counties to discuss local approaches and resources to address racism and infant mortality.</li> <li>• Obtain more input for Black women, families and organizations on how funding is distributed and what programs to expand or deploy.</li> </ul>